



Mzuzu E-Hub Organisational Structure



To thrive within our communities, I believe we need enhanced leadership development amongst people. We need communities that are able to embrace creativity and innovation. To advance our development agenda, we need to approach the way we do things from a different point of view. Different makes a difference. 

- *Wangiwe Joanna Kambuzi*
Founder & Managing Director



Operational since: January 2018
Country: Malawi

Mzuzu E-Hub is a social enterprise providing capacity building, linkages and networks required for startup and early-stage businesses to amplify their growth and success. We believe that growth in the number of small businesses will create sustainable incomes and foster a healthy and diverse entrepreneurial environment in Malawi. Since inception in 2017, the organisation has established itself as a business development support service provider through business incubation programming, technology skills transfer and mass literacy in entrepreneurship, technology and innovation.



Website: <https://www.mzuzuehub.org>



Facebook: <https://www.facebook.com/mzuzuehub/>



LinkedIn: <https://www.linkedin.com/in/mzuzu-e-hub-788402161/>



Instagram: <https://www.instagram.com/mzuzuehub/>



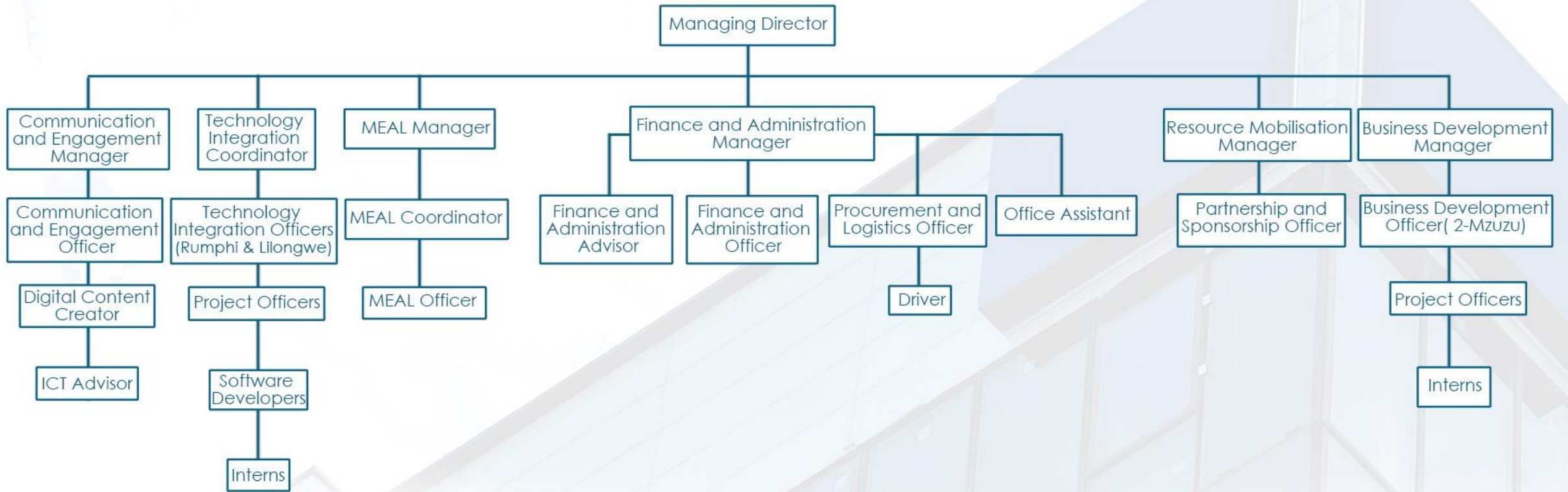
Twitter: <https://twitter.com/mzehub>



YouTube: <https://www.youtube.com/channel/UCw9F81PEZX0hOLOrRcfNLeQ>



Board of Directors





Advisory Board/ Board of Directors



Julius Ng'oma
Board Chairperson



William Chibwe Jr
Board Treasurer



Conceptor Bamusi Kachoka
Board Secretary



Julius Ng'oma

Board Chairperson

Julius Ng'oma is an environmental impact assessment and climate change specialist with over eight years' experience in programme and strategy development, social and livelihoods policy development and risk assessment. Julius is currently the National Coordinator for Civil Society Network on Climate change (CISONECC) supporting the network in policy research and advocacy, capacity building and information management, networking coordination and collaboration, fundraising and resource mobilization.

Julius serves as an Alternate Active observer to the Green Climate Fund representing CSOs in the Global South, Executive member of the Continental Governing Council of the Pan African Climate Justice Alliance (PACJA) serving in the political and technical affairs committee, Southern voices on adaptation network and Big Shift Campaign in Malawi. Julius holds a Master of Science in Environmental Sciences from University of Malawi and Bachelor of Science in Forestry from the Mzuzu University.

 | [Julius Ng'oma](#)

 | [Julius Ng'oma](#)

 | ngoma.julius1@gmail.com



William Chibwe

Board Secretary

William Chibwe Jr is a legal expert with nine years' experience successfully conducting litigation in matters in the Supreme Court of Malawi, the High Court and the Industrial Relations Court on behalf of both local and international clients on matters dealing with contractual disputes and enforcement, commercial and corporate law matters, tax laws, bankruptcy and winding up, real property matters, enforcement of securities, pension matters, employment matters, debt collection, tort and insurance claims.

As a legal advisor, he has negotiated with policy holders, claimants and attorneys to evaluate and settle claims on employment and contract issues including agreements relating to the pension laws and contractual benefits as well as provide advisory support to clients pertaining to employment, commercial, pension, contract and criminal laws.

William is currently the Senior Partner at John Tennyson and Associates and is a member of the Malawi Law Society and SADC Lawyers Association. William holds a Bachelors in Law (Honors) from the University of Malawi.

 | [Mtchayabweka Willz](#)

 | [William Chibwe](#)

 | wchibwejr@gmail.com



Conceptor Bamusi Kachoka

Board Treasurer

Conceptor Bamusi Kachoka is an Education specialist with a twenty-year career proven through tangible and visible contributions in providing leadership and management to educational and training institutions ranging from primary, secondary, teacher training, technical colleges and the TEVET Authority with innovative, competitive and high-quality operational performance.

Conceptor is currently serving as the Regional Service Center (South) Manager for the Technical Entrepreneurial and Vocational Education and Training Authority (TEVETA), a position retained from the northern and Central region of Malawi through managing program planning, design and implementation for the 28 districts of the nation. She is a certified Productivity enhancement Consultant and has supported in training TEVETA team members in implementing productivity enhancement programs which have impacted the productivity of up to 6 institutions in both public and private sector institutions.

Conceptor is a Doctoral student in Education, holds a Master of Education majoring in Technical Education (Metal Technology and Design) and a Bachelor of Education in Metal Technology and Design. She is an Associate member for the Malawi Engineers Association and executive member for Women in TEVET and Development (WITED) representing Malawi.

 | [Conceptor Nyamadzawo](#)
 | cbamusi@tevetamw.com

 | [Conceptor Nyamadzawo Bamusi](#)



Wangiwe Joanna Kambuzi
Managing Director/Founder



Litness Chaima
Communication and
Engagement Manager



Sheko Kaponda
Finance and Administration
Advisor



Twambilile Mwalwanda
Technology Integration
Coordinator



Tommy Banks
Business Development
Manager



Mc Donald Chikusi
Monitoring, Evaluation,
Accountability and Learning
Coordinator



Vincent Mbisa
Resource Mobilization
Manager



Takuya Kitazawa
ICT Advisor



Wangiwe Joanna Kambuzi

Founder | Managing Director

Wangiwe is a communication practitioner and business development professional. Through her passion towards youth and community development, she founded Mzuzu E-Hub currently working as the Managing Director. She was recognized as one of 2019's Meaningful Business 100 for successfully combining profit and purpose to help achieve the UN SDGs, SASA/Global Startup Awards 2019 Female Role Model of the year Malawi and 2018 Community Builder awardee under the Social Impact Incubator Malawi. She supported the 2019 Youth Decide Malawi Campaign as a Youth Manifesto Champion and was one of Malawi's youth delegates at the 2019 Model African Union and the World Youth Forum.

She is a SEED BDS Advisor, Miller Center Accelerator Program Cohort 24 Alumni, African Women Entrepreneurship Cooperative (AWEC) Cohort 3 alumni, #DOTYOUTH Street Team-Girls in ICT 2022 Alumni and Segal Family Foundation 2021/22 African Visionary Fellow. Wangiwe brings a pool of knowledge and expertise in organizational development from both corporate and development sectors towards enhancing socio-economic development.

Areas of Expertise: Communication and Engagement, Business Development, Project Management, Events planning and management, Digital Marketing, Resource mobilization i.e., proposal development, strategy development; Facilitation.

 | [Wangie Joanna Kambuzi](#)

 | [Wangiwe Joanna Kambuzi](#)

 | [Miss Wangie](#)

 | [Wangiwe Joanna Kambuzi](#)

 | wangiwe.kambuzi@mzuzuehub.org



Litness Chaima

Communication and Engagement Manager

Litness Chaima is an accomplished communications professional with 9 years' experience in developing and executing all aspects of communication through private and public media. She has played key roles in managing media and social platforms for the Malawi Broadcasting Corporation such as the website, face book page and twitter handle.

Litness is currently the Communication and Engagement Manager and supports the organisation through strategy development, content development management, community engagement and resource mobilization.

Litness holds a Bachelor of Arts in Journalism from the Blantyre International University and a Diploma in Journalism from the Malawi Institute of Journalism.

 | [Litness Chaima](#)

 | [Litness Chaima](#)

 | litness.chaima@mzuzuehub.org



Sheko Kaponda

Finance and Administration Advisor

Sheko Kaponda is an accounting professional proficient in accounting across multiple contexts and environments adopted from working in both for profit and non profit sectors. Adept at all accounting functions including balancing sheets, payment processing, managing accounts payable, and providing executive administrative support. Sheko is proficient in Quickbooks, SAGE, T-24, Tally amongst other softwares.

Sheko is the Finance and Administration Advisor contributing to financial analysis and risk management for the Mzuzu E-Hub. Sheko serves as the Project Finance Manager for the Green Jobs for Youth project implemented by Mzuzu E-Hub with funding from Save the Children International. Sheko holds a Bachelor of Commerce majoring in Accounting and Finance from DMI St John the Baptist University.

 | [Wellington Kaponda](#)

 | [Sheko \(Wellington\) Kaponda](#)

 | sheko.kaponda@mzuzuehub.org



Twambilile Mwalwanda

Technology Integration Coordinator

Twambilile Mwalwanda is a passionate advocate for digital literacy, firmly convinced that every Malawian deserves access to a safe browsing experience. Leveraging her professional background in Cybersecurity, she actively emphasises its significance in our increasingly digital world. In her role as the Technology Integration Coordinator at Mzuzu E-Hub, Twambilile not only oversees the successful implementation of the Media Information Learning and Education (MILE) program but also offers crucial technical support, ensuring the organisation stays at the forefront of technological advancements.

 | [Twambilile Mwalwanda](#)

 | twambilile.mwalwanda@mzuzuehub.org

 | [Twambilile Mwalwanda](#)



Tommy Banks

Business Development Manager

Tommy Banks is currently the Business Development Manager responsible for implementation of business development interventions including the Bizcubation program. Tommy has vast expertise in project management, business development and marketing.

Tommy is the ambassador for Malawi supporting the Global Youth Opportunities and Board Chairperson for a local organisation known as Youth Empowerment Towards Development (YETOD). Tommy holds a Bachelor of Science in Development Economics and MSc in Agriculture and Applied Economics from LUANAR.

 | [Tommy Umez Banks](#)

 | [Tommy \(Loyd\) banks](#)

 | tommy.banks@mzuzuehub.org



McDonald Chikusi

Monitoring, Evaluation, Accountability and Learning Coordinator

Mc Donald Chikusi is a dedicated and committed Monitoring, Evaluation, Accountability and Learning (MEAL) coordinator with 4 years of working experience and demonstrating exceptional skills in communication, project management, data analysis and interpretation, business development, leadership and management positions delegating tasks to team of employees. As the MEAL Coordinator for Mzuzu E-hub, Mc Donald currently plays an instrumental role in designing M&E systems, monitoring and evaluation for various projects, including the TEVET pilot project, Green jobs for adolescents and youth, Digital skills for all, and the Kukolola project.

Mc Donald holds a Bachelor's of Social Science in Development Studies and Advanced Diploma in Rural and Community Development.

 | [Mc Donald Chikusi](#)

 | [Mc Donald Chikusi](#)

 | mcdonald.chikusi@mzuzuehub.org



Vincent Mbisa

Resource Mobilisation Manager

Vincent Mbisa is a success driven Business Development professional with 4 years experience in business planning and implementation whilst adhering to project workplans that drive significant revenue growth and profitability within high competitive markets. Vincent boasts vast expertise in bidding, grant and proposal development and management, sales, marketing and product development.

Vincent holds an Executive MBA from Quantic School of Business and Technology, BA Honors in Philosophy from University of Zimbabwe and BSc in Natural Resources Management from LUANAR.



| [Vinnie Mbisa](#)



| [Vincent \(Chimwemwe\) Mbisa](#)



| vincent.mbisa@mzuzuehub.org



Takuya Kitazawa

ICT Advisor - Support Staff Volunteer

Takuya Kitazawa is a freelance software developer, previously working at a Big Tech and Silicon Valley-based start-up company where he wore multiple hats as a full-stack software developer, machine learning engineer, data scientist, and product manager. At the intersection of technological and social aspects of data-driven applications, he is passionate about promoting the ethical use of information technologies through his mentoring, business consultation, and public engagement activities.

[f | Takuya Kitazawa](#) [in | Takuya Kitazawa](#) [✉ | hallo@takuti.me](#)



Sylvia Mhango

Finance & Administration
Officer



Jonathan Nandolo

Business Development
Officer



Bright Selemani

Procurement and Logistics
Officer



Kate Kumwenda

Business Development
Officer



Blessings Chipeta

Driver and Logistics
officer



Juliet Manda

Technology Integration Officer
- Rumphi District



Alexander Gombar

Digital Content
Creator



Giff Chimwendo

Technology Intergration
Officer - Lilongwe



Cosmas Richards

Office Assistant



Sylvia Mhango

Finance and Administration Officer

Sylvia Mhango is a business administration professional supporting Mzuzu E-Hub as the Finance and Administration Assistant. Sylvia brings up to 4 years experience in finance management and administration including managing the human resource, payroll system, pension fund and tax remittances. Sylvia holds a Bachelor of Business Management and Entrepreneurship from the Malawi College of Accountancy.

 | [Sylvia Mhango](#)

 | [Sylvia Mhango](#)

 | sylvia.mhango@mzuzuehub.org



Jonathan Nandolo

Business Development Officer

Jonathan Nandolo is an experienced agribusiness expert with 10 years experience working with farmer organisations in Malawi. Jonathan boasts excellent management skills with the ability to prioritise activities that meet project demands. Jonathan holds a BSc in Agriculture-irrigation engineering and is currently a UNICAF-Malawi MSc in Business Administration scholar. Jonathan is currently the Business Development Officer at Mzuzu E-Hub supporting the Zantchito projects and the Bizcubation program.

 | [Johnathan Nandolo](#)  | [Jonathan Nandolo](#)  | jonathan.nandolo@mzuzuehub.org



Bright Selemani

Procurement and Logistics Officer

Bright Selemani is a dynamic procurement and logistics professional supporting Mzuzu E-Hub as the Procurement and Logistics Officer towards strengthening processes and systems in procurement and evaluation reports. Bright manages the Mzuzu E-Hub assets and facilitates effective and cost effective procurement plans for the organisation. Bright is a certified procurement practitioner under the Chartered Institute of Procurement and Supply.



| [Bright Sergio Selemani](#)



| bright.selemani@mzuzuehub.org



Kate Kumwenda

Business Development Officer

Kate Kumwenda is a highly skilled and experienced Business Development and Communication practitioner with over 4 years of expertise in project management, business development, community engagement, community building and storytelling. She has successfully managed supporting various projects including business incubation projects such as Hatchstart, Youth innovation challenge, Women in Biz, Voice Out Project and Hackathons which have played a crucial role in fostering the growth of startups and empowering women entrepreneurs.

As a communication practitioner, Kate possesses a diverse skill set. She excels in strategy development, Media Relations policy, and event management. She serves as an inspiring role model to girls, boys, and young women by actively engaging with the community by providing entrepreneurship and career motivational talks through outreach programmes.

 | [Kate Kumwenda](#)  | [Kate Kumwenda](#)  | katerina.kumwenda@mzuzuehub.org



Blessings Chipeta

Driver and Logistics Officer

Blessings Chipeta is a vibrant and experienced driver and logistics officer with over 12 years experience supporting diverse organisations with logistics and any other duties assigned including photography and graphic designing for field activities, data entry and analysis.

Blessings is also responsible for the management of the organisations vehicle fleet.

 | [Blessingz Blexyz Wa Chipeta](#)

 | blessings.chipeta@mzuzuehub.org



Juliet Manda

Technology Integration Officer - Rumphi District

Juliet is a highly skilled and experienced Data Security Analyst with a strong understanding of data security principles and technologies. Juliet has vast experience working with compliance standards i.e. PCI-DSS, HIPAA and SOX; security management and governance frameworks i.e. ISO27001 and NIST. Juliet supports technology skills and knowledge transfer interventions for children and youth in Rumphi District. Juliet holds a Bachelors Degree in Computer Systems and Security from Malawi University of Science and Technology (MUST).



| [Juliet Kantchinda Manda](#)



| [Juliet Manda](#)



| juliet.manda@mzuzuehub.org



Alexander Gombar

Digital Content Creator

Alexander Gombar is a documentary filmmaker with knowledge in Graphics Designing, Professional Photography, Digital Marketing and Audio Production. Part of these skills are academically acquired from institutions like the Malawi Institute of Journalism, Google Digital Workshop, Reuters, and National Geographic Channel. And others are self-taught such as; audio production and graphics designing. With these skills he is able to design concepts and create digital content (Company Brochures, Businesses Cards, Advertising Posters, Documentary Films, Graphics in Reports, etc.) which contributes to the Mzuzu E-Hub's Brand Awareness. Alexander has experience practicing in media content generation industries and is accustomed to their cultures, challenges and solutions.



| [Alexander Gombar](#)



| [Alexander Gombar](#)



| Alexander.gombar@mzuzuehub.com



Gift Chimwendo

Technology Integration Officer - Lilongwe District

Gift Chimwendo is a technology enthusiast currently supporting Mzuzu E-Hubs Media and ICT Literacy Education (MILE) program as a Technology Integration Officer based in Karonga. Gift facilitates and coordinates all technology skills and knowledge transfer interventions for children and youth in Lilongwe District. Gift is a certified Data Science Scientist, Digital Literacy and Cyber Security obtained from Cisco Networking Academy and also, certified Graphic Designer and holds a Bachelor's Degree in Business Information Technology from Malawi University of Science and Technology (MUST).



| [Gift Chimwendo](#)



| [Gift Chimwendo](#)



| gift.chimwendo@mzuzuehub.org



Cosmas Richard

Office Assistant

Cosmas Richard is a vibrant office assistant managing Mzuzu E-Hubs physical environment, delivery and support towards finance and administration functions. Cosmas contributes strongly in managing organisational records and inventory.

 | [Cosmas Richards](#)

 | richardcosmas304@gmail.com



Interns Corner



Hanifa Maulidi

Pursuing a bachelor's degree in computer systems and security at the Malawi University of science and Technology.



Meria Maganga

A graduate holding a Bachelors Degree in Social Science (Gender Studies) from the University of Malawi (Chancellor College).



Chance Zimba

pursuing a Bachelor of Science in Computer Systems and Security at Malawi Institute of Science and Technology.



Modester Phiri

Studying Business Information Technology at Malawi University of Science and Technology (MUST).



Adrian Nkhata

Studying for a Bachelor of Science in Business Information System at Malawi University of Science and Technology.



Kwawala House, Second Floor
P.O Box 20094
Mzuzu

Follow Mzuzu E-Hub on Social Media

